

## **Nursing Mentor (External) - Nursing Leadership for Surgical Excellence Program**

### **POSITION DETAIL**

**Organisation:** Lifebox

**About us:** Global nonprofit making surgery and anaesthesia safer worldwide

**Location:** Addis Ababa, Ethiopia

**Duration:** 9 months (January 2023, to September 2023)

**Stipend:** \$220 per month for communication and transport - *subject to local taxes*

**Time commitment:** 4 hours per week

**Number of roles available:** 1

**Interviews expected:** Week beginning 16<sup>th</sup> January 2023

**Expected start date:** 23<sup>rd</sup> January 2023

**Reporting to:** Program Manager, onboarding induction and program ToT will be provided.

### **PURPOSE OF THE ROLE**

NLSE mentors will be senior nurses who are passionate about supporting the development of the next generation of perioperative nursing leaders. You will provide mentorship and coaching to teams of trainees and hospital based mentors as they undergo the leadership program and implement quality improvement projects. You will help trainees translate their learning into practice and strengthen their skills. This role will involve weekly travel to the 3 hospital pilot sites; St. Paul's Hospital Millennium Medical College, St. Peter Specialized Hospital and Tikur Anbessa Specialized Hospital.

As a mentor you will be assigned mentees who are working in perioperative care areas who are undertaking the 9 month NLSE program, involving 11 modules of learning and completion of a Quality Improvement project. Through a structured process - you will help them translate their learning into practice, troubleshoot issues and support the development of their skills.

Modules included in the program curriculum; IT skills, Leadership, management and communication, Research, Quality Improvement, Perioperative nursing introduction, Surgical safety checklist, Surgical instruments, Pain assessment & management, Post-operative care, IPC, Professional development.

### **PERSON SPECIFICATION**

- Currently working or have previously worked in a senior nursing role in a perioperative care area (Surgical ward, OR, PACU)
- 8-10 years post qualification experience since initial nursing registration
- Hold a mentorship or teaching qualification
- Proven experience mentoring individuals and teams
- Experienced in research and Quality Improvement initiatives including authorship for publication

### **APPLICATION PROCESS**



To apply please send the following documents to **opportunities@lifebox.org**

1. A cover letter explaining your motivation for applying for the role
2. CV

\* In the subject line of your email please write your full name and the following code: PNME~~x~~ET03

For more information on Lifebox's purpose and programs please explore [www.lifebox.org](http://www.lifebox.org)

**Closing date: 10<sup>th</sup> January 2023**

*Lifebox is an equal opportunity employer and values diversity.*