

Nursing Mentor (Hospital based) - Nursing Leadership for Surgical Excellence Program

POSITION DETAIL

Organisation: Lifebox

About us: Global nonprofit making surgery and anaesthesia safer worldwide

Location: Ethiopia - applicants must currently be working at; St. Paul's Hospital Millennium Medical College, St. Peter Specialized Hospital or Tikur Anbessa Specialized Hospital

Duration: 9 months (January 2023, to September 2023)

Stipend: \$220 per month for communication and transport - *subject to local taxes*

Time commitment: 4 hours per week

Number of roles available: 1 per hospital site

Interviews expected: Week beginning 16th January 2023

Expected start date: 23rd January 2023

Reporting to: Program Manager, onboarding induction and program ToT will be provided.

PURPOSE OF THE ROLE

NLSE mentors will be senior nurses who are passionate about supporting the development of the next generation of perioperative nursing leaders. You will provide mentorship and coaching to a team of 3 trainees as they undergo the leadership program and implement quality improvement projects. You will help trainees translate their learning into practice and strengthen their skills.

As a mentor you will be assigned mentees in your facility who are working in perioperative care areas who are undertaking the 9 month NLSE program, involving 11 modules of learning and completion of a Quality Improvement project. Through a structured process - you will help them translate their learning into practice, troubleshoot issues and support the development of their skills.

Modules included in the program curriculum; IT skills, Leadership, management and communication, Research, Quality Improvement, Perioperative nursing introduction, Surgical safety checklist, Surgical instruments, Pain assessment & management, Post-operative care, IPC, Professional development.

PERSON SPECIFICATION

- Currently working or have previously worked in a senior nursing role in a perioperative care area (Surgical ward, OR, PACU)
- 8-10 years post qualification experience since initial nursing registration
- Hold a mentorship or teaching qualification
- Proven experience mentoring individuals and teams
- Experienced in research and Quality Improvement initiatives including authorship for publication

APPLICATION PROCESS

To apply please send the following documents to **opportunities@lifebox.org**

1. A cover letter explaining your motivation for applying for the role
2. CV

* In the subject line of your email please write your full name and the following code:
PNMHET02

Please note we are not able to accept applications from candidates who are not currently employed at the hospitals stated within the advert for this position.

For more information on Lifebox's purpose and programs please explore www.lifebox.org

Closing date: 10th January 2023

Lifebox is an equal opportunity employer and values diversity.