

NLSE CLINICAL LEAD JOB DESCRIPTION

POSITION DETAIL

Job Title: Nursing Leadership for Surgical Excellence (NLSE) Clinical Lead

Organisation: Lifebox

About us: Global nonprofit making surgery and anesthesia safer worldwide

Reporting to: Global Clinical Director

Key relationships: Fellows; Programme team; Lifebox partners

Duration: 1 year

Time commitment: 2-3 days

Location: Low-income or middle-income country

ABOUT LIFEBOX

Lifebox is a global nonprofit founded to tackle the crisis of unsafe surgery. By investing in tools, training, and partnerships, we address critical gaps in surgical systems to make surgery and anesthesia safer worldwide. Lifebox's work focuses on three core areas: anesthesia safety, surgical teamwork, and reducing surgical infection. Since 2011, Lifebox has worked in over 116 countries, trained more than 12,000 healthcare providers, and made 181 million surgeries safer. www.lifebox.org

NURSING LEADERSHIP FOR SURGICAL EXCELLENCE (NLSE) PROJECT

In 2022 Lifebox was awarded a three-year grant to deliver a leadership project for nurses working in perioperative settings. The project concept is rooted in learning gained by Lifebox teams over years of safer surgery program implementation in collaboration with nurses, surgeons, and anaesthetists. This project is the first opportunity for Lifebox to design, test and implement a program which meets the specific needs of nurses working in perioperative care areas.

The Nursing Leadership for Surgical Excellence project was initiated in April 2022. The project objectives are:

- To improve the team work, communication and leadership skills of perioperative nurses
- To develop and pilot training modules that improve the soft skills of perioperative nurses, in order to enhance the quality of surgical nursing care.
- To support trainees to implement Quality Improvement projects in their hospitals.

PURPOSE OF ROLE

The Lifebox Nursing Clinical Lead will be responsible for the clinical content and quality of Lifebox's work, globally on perioperative nursing care. Hence nurses contribution as well as impact to the

surgical system is well assured. He/ She will closely work with the NSLE Program Manager to lead the implementation of NLSE from a technical and clinical perspective in addition to other perioperative nursing empowering programs or works.

Key Responsibilities will include:

- Ensuring the quality, content and relevance of all perioperative nursing-related work, including research and training
- Ensuring the quality and relevance of the NLSE project in terms of design, content and overall objectives, from a clinical perspective
- Working closely with the NSLE Program Manager to ensure the quality and accuracy of both existing and newly-developed training materials
- Providing final approval for program content, ensuring that it meets all relevant standards and guidelines, and optimising it for effective delivery to trainees.
- Support the selection and recruitment of mentors and trainers in the project sites and countries
- Working closely with the NSLE PM on the training schedules and program deliverables
- Leading and delivering training sessions and workshops for selected nurse trainees according to the plan
- Supporting and working closely with trainers and selected facilities Acting as the focal point for technical/clinical issues related to perioperative nursing care related issues including the NLSE implementation, troubleshooting and providing expert advice and oversight at all pilot sites
- Analysing data and results, and assembling materials for potential publication in peer-reviewed medical journals
- Leading research paper writing process to effectively communicate the results from the NSLE pilot sites, in close collaboration with the PM, Nursing Fellow, and Head of Programs for E&SA, to prepare for scalable implementation.

PERSON SPECIFICATION

Essential

- Postdoctoral trainee or graduate in nursing, with experience of working in the perioperative environment
- Demonstrated interest in & understanding of perioperative nursing related global health issues
- Experience of designing and delivering research projects as Principal Investigator (PI)
- Experience of participating in a research activity using data capture and analysis software such as DHIS2, Stata or other statistical packages
- Experience of teaching, coaching and training
- Excellent communication skills, able to communicate in spoken and written English with a high degree of fluency
- Strong IT skills, with knowledge of the Google suite and other applications
- Flexibility and adaptability
- Excellent time management skills, with the ability to work on own initiative
- Experience working or volunteering in low and middle income countries (LMICs)

Desirable

- Experience of developing and implementing Quality Improvement projects
- Knowledge of online learning platforms and techniques for delivery of training
- Qualitative and/or quantitative research skills
- Additional language skills, particularly Amharic and French

TIME COMMITMENT

This is a part-time role with an estimated time commitment of at least 2-3 days per week.

Minimum one year commitment, with potential for further extension. Possibility of full time work is negotiable.

LOCATION

Most work will be conducted remotely, so location is flexible; however, candidates based in LMICs are strongly encouraged to apply.

APPLICATION PROCESS

To apply please email your CV and a cover letter as a single document explaining your motivation and how you are best suited for this position to opportunities@lifebox.org.

Please note the following:

Correspondence will only be entered with candidates who have been short-listed. If you have not received a reply within two weeks of the closing date, please consider your application as unsuccessful.

Closing date: 18 July 2023

Lifebox is an equal opportunity employer and values diversity